Frequently asked questions



July 2022

What is the Medical Training Survey?

The Medical Training Survey (MTS) gathers feedback from doctors in training about their medical training in Australia. 2022 results will build on longitudinal MTS data across specialties and jurisdictions gathered since 2019. MTS results inform continuous improvement in medical training and strengthen the evidence base to drive ongoing, positive change.

What's coming in 2022?

Most MTS questions will be the same as in past years, because comparisons are important. Small updates are coming this year to get better data on racism, to support much needed change. Another small addition will get better data on barriers to reporting bullying, harassment and discrimination. And we're again asking questions about the impact of COVID-19 on medical training. We keep refining and streamlining the format and layout to make the MTS quicker and easier to do.

Why do the survey?

To shape the future of medical training! Share your views and experience and help build the evidence base for ongoing improvements. Read about how MTS data are being used to improve medical training and workplace culture at MedicalTrainingSurvey.gov.au.

Who can do the survey?

All doctors in training in Australia can do the survey. This includes interns, hospital medical officers, resident medical officers, non-accredited trainees, postgraduate trainees, principal house officers, registrars, specialist trainees and international medical graduates. Career medical officers who intend to undertake further postgraduate training in medicine can do the MTS.

When does the survey open?

The survey runs in August and September.

Why is it running again in 2022?

The MTS is annual, to enable comparisons over time and support continuous improvement. Longitudinal data is strengthening the evidence base for positive change.

How do you know who to send the survey to?

Everyone who identifies as a doctor in training when they renew their medical registration each year, receives a unique link to the survey with the registration renewal process, or for interns and international medical graduates (IMGs), an email invitation to participate.

Who will administer the survey?

EY Sweeney will administer the survey in 2022, on behalf of the Medical Board of Australia and Ahpra. EY Sweeney will analyse the information and develop reports. The Medical Board of Australia and Ahpra do not receive any information that identifies individuals.

How were the survey questions developed?

A team of expert advisers, including doctors in training and others involved in medical training in Australia, helped develop the survey. You can find 2022 questions on the MedicalTrainingSurvey.gov.au website.

Who is involved in the Medical Training Survey?

Experts in medical education and training in Australia are working with us. Two groups guide this work:

- A Steering Committee to manage the hands on work to develop and deliver the survey, and
- An <u>Advisory Group</u> to make sure the survey is strengthened by input from doctors in training and other experts
 including specialist colleges, employers and jurisdictions, the Australian Medical Council and the Australian
 Medical Association.

What principles guided the development of the Medical Training Survey?

We've settled on these guiding principles for the Medical Training Survey (MTS).

Quality improvement

The MTS is a quality improvement tool, to strengthen medical training in Australia.

Safe and confidential

Medical trainees and supervisors can safely and confidentially participate in the MTS. Participants' data will be deidentified in any reporting of results, and only de-identified data will be provided to the Medical Board of Australia and Ahpra.

Focused on training

The core focus of the MTS is on post-graduate medical training.

Reflection and feedback

The MTS encourages participants to reflect on their medical training and teaching and provide feedback safely to support continuous improvement. Reflective practice is a cornerstone of good medical practice and of the Professional Performance Framework.

Access

The MTS will be relevant to medical training and not onerous to complete. It will be accessible online and easy to use, to encourage participation.

Reporting and using results

The results of the MTS will be published in the interests of transparency. Specialty and jurisdiction specific reports from MTS data will be generated as far as possible, while assuring participant confidentiality. Stakeholders will apply survey results to improve medical training.

Participation

The annual MTS will evolve, initially seeking feedback from doctors in training and in time their supervisors. It aims to reduce the need for other surveys about the same issues.

Specific questions from doctors in training

How do I complete the survey?

Doctors in training can do the survey online on their phone, tablet or PC/laptop.

Interns and IMGs

Interns and IMGs receive an email invitation from the Medical Board of Australia with a unique survey link.

Look out for an email that looks like this!



Dear Dr Surname,

We encourage you to take part in the 2022 national Medical Training Survey and tell us about your experience of medical training in Australia.

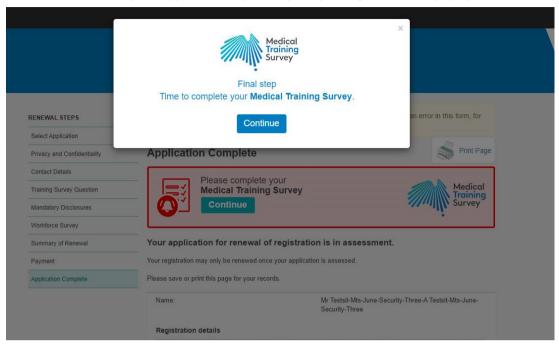
As an international medical graduate (IMG) your voice is important. Survey results will provide a comprehensive, national picture of the strengths and weaknesses of medical training for IMGs across states, territories and medical specialties.

To complete your Medical Training Survey

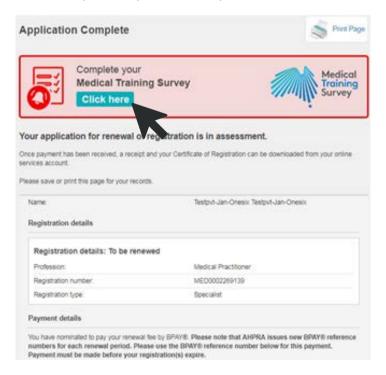
Click here

All other doctors

Prevocational and unaccredited trainees and specialist trainees can do the survey when they renew their medical registration online. The survey link appears when you complete your registration in a pop-up box.



If you miss the pop-up box or accidently close it, you can access your link on the confirmation of registration webpage.



What happens if I drop out of the survey?

If you lose internet connection or close the survey window, you can go back and finish it by clicking your unique survey link, sent in an email from the Medical Board of Australia.

Interns and IMGs can find this unique survey link in the original email invitation.

Other doctors in training who renewed online will find their unique survey link in their confirmation of registration email from Ahpra.

Can I save and exit the survey if I can't complete it in one sitting?

Yes. You can 'save and exit' the survey. If you do, you will be asked if you would like to receive an email with your unique survey link. You can enter your preferred email address and EY Sweeney will send you a unique survey link. When you click on this link in your email, it will take you back to the last survey question you were looking at.

Will reminder emails be sent out?

Yes. We will be sending plenty of reminder emails and SMS to anyone who is eligible and hasn't completed the survey. We're trying to find the balance between annoying you and getting the best possible response rate. We won't always get this right so please be patient with us!

Can I re-do the survey after I've submitted?

No. Once you have submitted your survey you don't have to do any more.

Will I be identified if there are less than 10 trainees at my site/post/location?

No! It's safe and confidential to do the MTS, especially when there are small numbers of trainees at your site. Results will build over years and only be reported when there are more than 10 responses. Every answer will help create an important picture of the quality of training at your post.